# LACERA's Journey To Case Management

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#### Introduction

#### Hernan Barrientos, Disability Retirement Specialist Supervisor

- Joined 2011
- Processed applications 2013 2017
- Oversees a team of Disability Retirement Specialists
- Helped deploy LACERA's Case Management System



### Where we were



- Paper
- Paper!
- PAPER!
- Manual work





- No time tracking
- Less staff
- Fewer applications

# What changed?

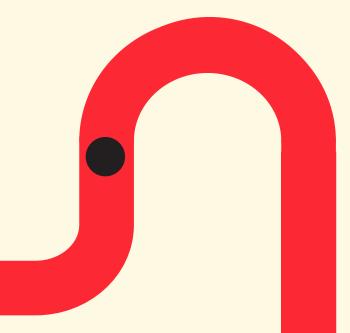




## **K** Where we were



## Covid-19 **Pandemic**



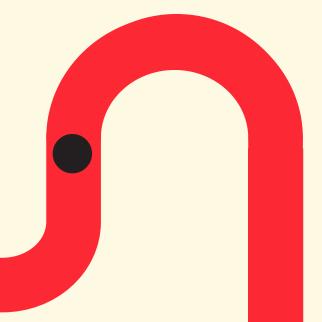




## Where we were



## **Demographics**





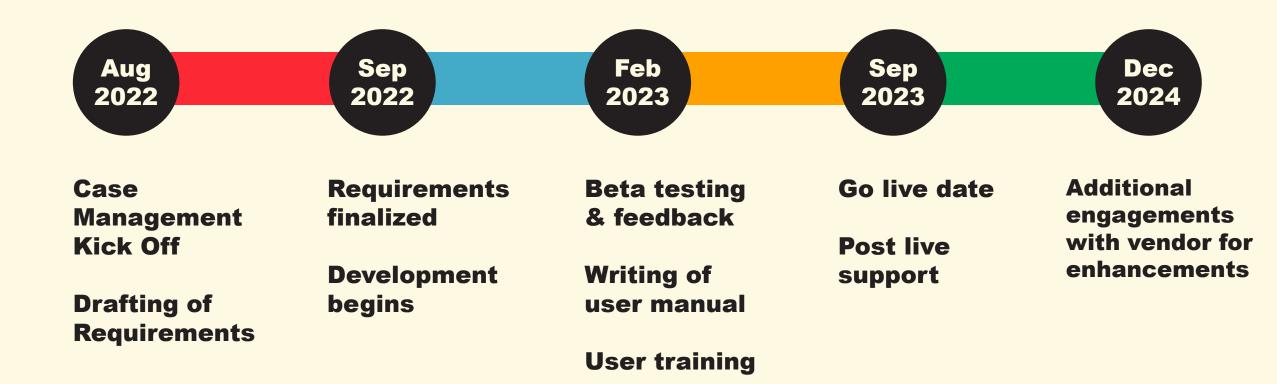


### Where we were



Advances and Investment in Technology











### Challenges

- Communication with parties
- Scope
- Time
- Limited resources
- Staff acceptance







#### **Lessons Learned**

- Demonstrate the process
- Ensure a common vocabular
- Have the difficult conversations / have them early
- Bounce ideas off each other
- Step away





- Track processing times
  - Case
  - Specific tasks / milestones
- Track deadlines
- Track staff activity







## **Improved correspondence** and forms handling

- Consistent templates
- Ability to add dynamic fields & language
- Automate sending via various methods
- Generated Proofs of Service











**DASHBOARDS** 

**APPROVAL PROCESSES**  **BOARD AGENDA** 

# Where do we go from here?





## Where we aim to go

#### **Continuing user** training and participation

- **Continue with an environment** of feedback
- **Encouraging feedback from** users at all levels
- Continuing to build trust between users and the system

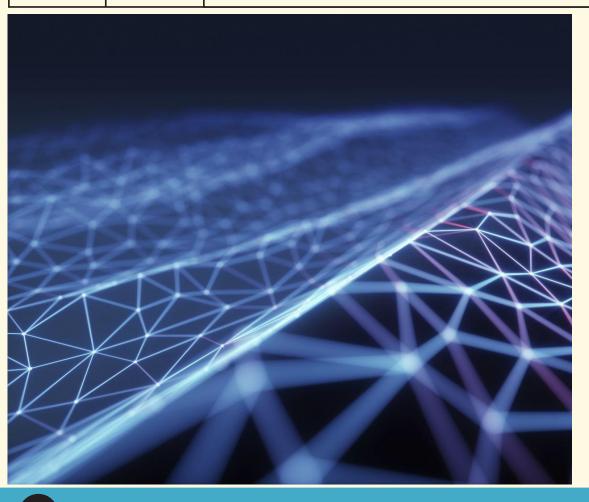
#### **Further** enhancements

- Target areas for automation
- **Seek opportunities to connect** with other technology solutions
- Fixing bugs





## K 18 Where we aim to go



**Opportunities in AI, OCR**, and Robotic **Process Automation** (RPA)

- Validate documents submitted by members
- Streamline 'indexing' of our medical records
- **Keeping the human element**





## Questions

## Questions?

## Thank you Hernan Barrientos

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